

# **Sport and Recreation Tasmania**

## **Strategic Plan**



Tasmania

**Sport and Recreation Tasmania**  
Department of Economic Development

## **Sport and Recreation Tasmania Strategic Plan**

### **Vision**

All Tasmanians being physically active through sport and recreation.

### **Mission**

We will develop a vibrant and innovative sport and recreation sector that provides participation opportunities for all Tasmanians.

### **Values**

We value and are committed to:

- Excellence in performance, programs and results;
- Collaboration and partnerships to achieve our goals;
- Lifelong participation in sport, recreation and physical activity;
- Effective research and planning as the foundation for future development.

### **Goals**

1. Sport, recreation and physical activity highly valued by all Tasmanians.
2. A sport and recreation sector that provides diverse opportunities for participation.
3. Clearly established career pathways and education/training opportunities within the sector.
4. Facilities and environments that meet diverse community needs.
5. A sport and recreation sector characterised by professionalism, innovation and excellence.

**1. Sport, recreation and physical activity highly valued by all Tasmanians.**

1.1 Lead a coordinated approach to sport, recreation and physical activity across the sector.

- Lead the implementation of the Premier's Physical Activity Council goals.
- Support local government and organisations to strategically plan for the provision of sport and recreation programs, facilities and services.
- Work with key agencies to develop and implement a whole-of-government approach.
- Influence, develop and implement national and state policies and programs.

1.2 Increase recognition of the value of sport, recreation and physical activity.

- Develop and promote relevant information on the benefits of sport and recreation and physical activity.
- Seek and utilise opportunities to promote the sector.
- Seek and utilise opportunities to promote Sport and Recreation Tasmania.

1.3 Increase the portfolio status of Sport and Recreation Tasmania.

- Influence government decision making that impacts on sport, recreation and physical activity.
- Communicate SRT's role to other government departments.
- Participate in government strategic planning and policy development.
- Maximise state and federal government funding opportunities.

1.4 Facilitate sport and recreation opportunities that increase economic benefits to the state.

- Capitalise on opportunities to promote Tasmania as a location for conferences and events.
- Encourage the development of appropriate facilities, environments and events.

## **2. A sport and recreation sector that provides diverse opportunities for participation.**

2.1 Establish and maintain strategic partnerships to support a collaborative and coordinated approach.

- Develop and maintain agreements with national, state and regional organisations.
- Contribute to the development of local government partnerships at the regional and individual level.
- Establish and maintain appropriate partnerships with other government agencies and community organisations.
- Identify and develop effective corporate partnerships.

2.2 Facilitate the delivery of sport, recreation and physical activity opportunities.

- Support state organisations to foster participation.
- Assist local and regional clubs/organisations to foster participation.
- Work collaboratively with local government to address community needs.
- Collaboratively implement national programs and initiatives.

2.3 Support the provision of sport, recreation and physical activity opportunities for targeted groups.

- Support and promote the delivery of elite athlete services through the Tasmanian Institute of Sport.
- Support and promote opportunities for individuals at risk through the Wilderness Program.
- Support participation and development opportunities for indigenous Tasmanians.
- Support organisations/projects that provide targeted participation opportunities.

### **3. Clearly established career pathways and education/training opportunities within the sector.**

3.1 Work with the sector to develop career pathways and education and training opportunities.

- Promote the importance of effective training and education within the sector.
- Assist the sector to identify training and education needs.
- Support the delivery of relevant training and education within the sector.

3.2 Assist the sector to comply with relevant policies and legislation.

- Establish and maintain relationships with relevant national and state organisations and authorities.
- Communicate and promote policies that impact on the sector.
- Educate the sector on the need for and value of compliance.

### **4. Facilities and environments that meet diverse community needs.**

4.1 Support the integrated planning and provision of quality facilities and environments for sport, recreation and physical activity.

- Encourage effective planning by facility and land managers through the development of cooperative partnerships.
- Work with the sector to develop facilities and environments that meet community needs and adhere to relevant regulations/legislation.
- Provide advice and support for the effective management of facilities and environments.
- Influence policy and planning for sustainable use of the natural environment.

## **5. A sport and recreation sector characterised by professionalism, innovation and excellence.**

- 5.1 Lead and encourage planning and informed decision making through research, including monitoring and evaluation.
- Participate in relevant national and state committees, forums and projects.
  - Develop and utilise effective information management systems.
  - Disseminate research findings and communicate relevant implications within the sector.
  - Identify and utilise research opportunities that will benefit SRT and the sector.
- 5.2 Support the growth and development of the sector.
- Manage and administer effective grants programs.
  - Provide advice and services to stimulate industry development.
  - Encourage and support innovation throughout the sector.
  - Support the industry to achieve excellence in management and governance.
- 5.3 Practise continuous improvement and learning within SRT.
- Encourage and support innovation in the workplace.
  - Provide access to relevant and challenging professional development opportunities for all SRT staff.
  - Develop a culture of open communication to encourage positive organisational and individual growth.