

Better Workplaces

Assisting Tasmanian small businesses to attract and retain employees



Employers' legal responsibilities

Obligations relating to employees under the Commonwealth Tax Act including superannuation, fringe benefit tax, salary sacrifice, and Pay As You Go (PAYG)

Information is available through:

- Australian Taxation Office: <http://www.ato.gov.au/businesses>

Awards, pay rates, employee entitlements, employee termination and dismissal

Information is available through:

- Workplace Standards Tasmania: <http://www.wst.tas.gov.au>
- Tasmanian Industrial Commission: <http://www.tic.tas.gov.au>
- Fair Pay Commission: <http://www.fairpay.gov.au>
- Department of Employment and Workplace Relations: <http://www.dewr.gov.au> or <http://www.workplace.gov.au/workplace/Organisation/Employer>

Workplace relations and workplace agreements

Information is available through:

- Workplace Standards Tasmania: <http://www.wst.tas.gov.au>
- Department of Employment and Workplace Relations: <http://www.dewr.gov.au> or <http://www.workplace.gov.au/workplace/Organisation/Employer>
- The Workplace Authority (previously known as the Office of the Employment Advocate): <http://www.workplaceauthority.gov.au>
- Department of Justice, Private Sector Industrial Relations, Mr Jim Evans, Director Private Sector Industrial Relations
Ph: (03) 6233 6315

Workplace Health and Safety requirements and workers compensation

Information is available through:

- Workplace Standards Tasmania: <http://www.wst.tas.gov.au>

Anti-discrimination legislation and equal employment

Information is available through:

- Office of the Anti-Discrimination Commissioner in Tasmania: <http://www.antidiscrimination.tas.gov.au>
- Human Rights and Equal Opportunity Commission: <http://www.hreoc.gov.au>

Further information on attracting and retaining employees is available at <http://www.development.tas.gov.au/betterworkplaces>